

THIS IS A STRATEGIC PARTNERSHIP FOR DIAGEO. IT ENABLES US TO BUILD THE TALENT PIPELINE WE'VE BEEN TRYING TO ACHIEVE.

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HR Director, Diageo

Why Recruit at Careers in Africa, Johannesburg?

- Market-leading ROI for sourcing international standard professionals within Africa. A global network of sourcing channels to bring you the best talent in the market.
- Recruit for any number of roles and locations with ease. Tailor your Summit shortlists without limitation to meet various objectives in one weekend.
- Pre-screening separates the Summit from other events. Experienced regional recruitment specialists will ensure you only meet the best, so hire as many as you need without hiring fees.
- Take advantage of a key employer branding opportunity. Reach and inspire candidates who are the potential advocates and influencers for your brand in South Africa.

The Candidates You Will Meet

Nationalities:

Southern Africa		58%
East Africa		22%
West & Central Africa		17%
North Africa		3 <mark>%</mark>
Experience:		
0-3 Years' Experience		33%
3-7 Years' Experience		32%
7+ Years' Experience		35%
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Interview to Offer Ratio)	50%

OUR 550+ SUMMIT CLIENTS INCLUDE: ::

























































Applicant Statistics Over 12 Years of Summits • Multiple global online and offline sourcing channels driving the best applicants worldwide • Media, academic and professional association partners across the world, including The Africa Report, New African, African Business, The South African, 221230 Jeune Afrique, Club K, SAPO and the major universities of the SADC • The network effect of our Careers in Africa Alumni Association's substantial SADC membership Interviews · Pre-selection by our team of African recruitment specialists Scheduling and shortlisting handled by your **TOTAL** Recruitment Project Team • Networking opportunities with all Summit attendees 20685 • Promote your employer brand to candidates invited for interview by a host of leading companies Recruits • 50% interview to offer ratio • On the spot hires from networking activity • Unlimited hiring without recruitment fees • Hire candidates from graduate through to 7000+ mid-senior level, across all functions, at one event • Ensuring your company hires the very best talent in the market

The Definitive Answer

Multiple hires across every sector with market leading ROI.

Steps to a Successful Recruitment Summit

Confirm Your Participation
Confirm participation, agree objectives and brand guidelines and meet your Recruitment Project Team

Attraction and Sourcing

Our 20,000 sourcing channels and global network of 500,000 professionals drive applicants for the roles you specify

Selection

Pre-screening by regional recruitment experts guarantees a quality interview schedule for the Summit

Recruitment

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Interview your shortlist in person at the Summit itself and meet hundreds of professionals invited by competing brands

After the Summit

Utilise tailored pipeline management and follow-up services to complete your recruitment process and fill every open role submitted for the Summit

Summit Highlights - Johannesburg 2015

Scheduled and On-the-Spot Interviews

The face-to-face time you need to be sure a candidate is right for your business

Employer Branding Showpiece

An exhibition area filled with Africa's leading brands across all sectors and regions

Human Capital Thought Leadership

Presentations and conference content focused on internationally experienced African professionals

