

CAREERS IN AFRICA

TALENT AGENDA SERIES
A Global Career Company Initiative

RECRUITING EXCELLENCE FOR AFRICA CONFERENCE

JOHANNESBURG, 21 NOVEMBER 2014

HILTON SANDTON

Top HR and business leaders will gather to optimise their Talent Agendas on sourcing, engaging and selecting the best local, regional and international talent for Africa.

1: Recruiting Excellence for Africa: Leading Edge Recruitment

In a market where the competition to recruit and retain the best is unprecedented, leading employers are seeking to create a Talent Agenda which supports their strategic objectives.

With the support of leading HR, marketing and management professionals, we will discuss:

- The significance of social media in sourcing top talent for Africa
- How far Employee Value Proposition can impact the Talent Acquisition process
- Whether new threats and new opportunities have created new selection techniques

2: Recruiting Excellence for Africa: Hiring the Outliers

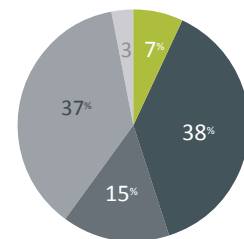
In this session, our expert panel of recruitment specialists will explore the sourcing, engagement and selection methods delivering high potential, diverse Talent that fits company culture – the outliers.

We will discuss:

- Innovative, successful models for sourcing the rarest profiles and finding the most sought-after candidates
- Translating strategy into Employee Value Proposition and Employee Value Proposition into recruitment
- How to select beyond the CV for talent that will fit into your corporate culture

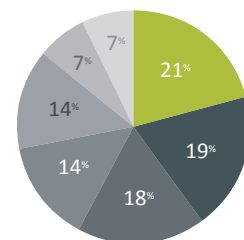
Register now for Recruiting Excellence for Africa in Johannesburg

Talent Agenda 2014 London: Delegates by Position



- C-level
- HRD
- Senior Manager
- Manager
- Executive

Talent Agenda 2014 London: Delegates by Industry



- Banking & Finance
- FMCG
- Oil & Gas
- IT & Telecoms
- Infrastructure
- Construction
- Other (Retail & Leisure and Publishing)



www.careersinafrica.com/events/talent-agenda/2014-johannesburg/

[#talentagenda2014](https://twitter.com/talentagenda2014)



GLOBALCAREERCOMPANY

Contact Us: Alessandra Zorzato, Events Director. Tel: +44 20 8834 0330. Email: conference@globalcc.net

RECRUITING EXCELLENCE FOR AFRICA CONFERENCE

AGENDA AND SPEAKERS

08.30	Registration and Welcome Refreshments	
09.30	Introduction	Sarah Roe , Director and Co-Founder, Global Career Company
	Keynote Speakers	Ade Ayeyemi , CEO Sub-Saharan Africa, Citibank Nhlamulo Dlomu , Partner, Management Consulting: People and Change, KPMG South Africa
10.15	Plenary Session and Panel Discussion Recruiting Excellence for Africa: Leading-Edge Recruitment This session will focus on the approach to Talent Acquisition and Recruitment within the Talent Agenda. With the support of leading HR, marketing and management professionals, we will discuss: <ul style="list-style-type: none">• The significance of social media in sourcing top talent for Africa• How far Employee Value Proposition can impact the Talent Acquisition process• Whether new threats and new opportunities have created new selection techniques Presenters and Moderators Alex Mugan , Marketing Director, Global Career Company Njambi Ngunjiri , Talent Acquisition Manager, Global Career Company Panellists John Saker , Chief Operating Officer and Chief Financial Officer, KPMG South Africa Samantha Schlimper , Head of Resourcing, Barclays Africa Steven Teasdale , Senior Manager: Leadership Strategy & Executive Talent, Eskom	
11.15	Networking Break	
11.45	Stream 1 Social Sourcing Can social media play a truly significant role in sourcing talent? Sponsored by  Caroline Berns Head of Talent Acquisition Sub-Saharan Africa Ericsson Moderator Alex Mugan Marketing Director Global Career Company Panellists Kirstie Bean HR Business Leader for Southern Africa GSK Paul Byrne Managing Director CareerJunction George Honiball Senior Talent Manager Neotel	Stream 2 EVP for TA What impact can Employee Value Proposition have on the Talent Acquisition process, from analysis to recruitment? Elanie Kruger Regional HR Director, Africa G4S Moderator Njambi Ngunjiri Talent Acquisition Manager Global Career Company Panellists Stephen Tio Kauma Head of HR African Export-Import Bank John Ludike Talent Acquisition Head Yum! Brands Charlene Naidoo Talent Acquisition Lead Accenture
12.45	Networking Lunch	

RECRUITING EXCELLENCE FOR AFRICA CONFERENCE

FRIDAY 21 NOVEMBER 2014, HILTON SANDTON, JOHANNESBURG

14.00

Plenary Session and Panel Discussion

Recruiting Excellence for Africa: Hiring the Outliers

In this session, our expert panel of recruitment specialists will explore the sourcing, engagement and selection methods delivering high potential, diverse Talent that fits company culture – the outliers.

We will discuss

- Innovative, successful models for sourcing the rarest profiles and finding the most sought-after candidates
- Translating strategy into Employee Value Proposition and Employee Value Proposition into recruitment
- How to select beyond the CV for talent that will fit into your corporate culture

Presenters and Moderators

Sana Chakir, Recruitment Director, Global Career Company

Njambi Ngunjiri, Talent Acquisition Manager, Global Career Company

Panellists

Tswelo Kodisang, Chief HR Officer, Tiger Brands

Cathy Sims, Executive Director, South African Graduate Employers Association (SAGEA)

Hayley Walters, Managing Director: Accenture Management Consulting, Accenture South Africa

15.00

Networking Break

15.30

Stream 1

Sourcing the Hardest to Find

Strategic thinking, effective techniques and sustainable processes to source diverse talent and support business growth.

Carol Hondonga

Principal Advisor, Talent and Diversity
Rio Tinto

Moderator

Alex Mugan

Marketing Director
Global Career Company

Panellists

Kirstie Bean

HR Business Leader for
Southern Africa
GSK

George Honiball

Senior Talent Manager
Neotel

Stephen Tio Kauma

Head of HR
African Export-Import Bank

Stream 2

EVP: Nature vs. Nurture

Designing EVP strategically, and deducing the relative importance of who you hire and how you develop in ensuring your team embraces it.

Sponsored by



Graeme Taylor

Chief HR Officer
Puma Energy International

Moderator

Njambi Ngunjiri

Talent Acquisition Manager
Global Career Company

Panellists

Steven Teasdale

Senior Manager: Leadership Strategy
& Executive Talent
Eskom

Tana Greyling

HR Director
Colgate Palmolive

Benthe Legg

Regional HR Director
Maersk Line

Stream 3

Selection for Culture

How to identify the people who fit among the profiles that do.

Sponsored by



Alix Roe

Head of Graduate Recruitment and
Development
Citi

Moderator

Sana Chakir

Recruitment Director
Global Career Company

Panellists

Cindy Erasmus

HR Head Sub-Saharan Africa
Citi

Sharene Loupo

Talent Acquisition Manager
Yum! Brands

Paul Norman

Group Chief HR and Corporate
Affairs Officer
MTN Group

16.30

Break

16.40

Close

17.00

Networking



www.careersinafrica.com/events/talent-agenda/2014-johannesburg/

[#talentagenda2014](https://twitter.com/talentagenda2014)



GLOBALCAREERCOMPANY

Contact Us: Alessandra Zorzato, Events Director. Tel: +44 20 8834 0330. Email: conference@globalcc.net