

# RECRUITING EXCELLENCE FOR AFRICA

## CAREERS IN AFRICA

A Global Career Company Initiative

### OUR DIFFERENTIATOR:

## THE GLOBAL CAREER COMPANY 365 TALENT POOL™

The environment for African recruitment worldwide,  
maintained year-round to deliver your talent.



ACHIEVING YOUR RECRUITMENT OBJECTIVES THROUGH THE VALUES THAT DEFINE GLOBAL CAREER COMPANY

### CREDIBILITY

As the first mover in African Recruitment, we have built a reputation for excellence over more than 12 years.



7,500+ CANDIDATES RECRUITED

550+ MULTINATIONAL, REGIONAL & LOCAL CLIENTS

60 COUNTRIES RECRUITED INTO

### RELATIONSHIPS

We are a people business, and have created enduring Relationships with our stakeholders.



85% CLIENT RETENTION

20,000 SOURCING CHANNELS

GLOBAL, REGIONAL AND LOCAL PARTNERS

### DIVERSITY

Building a diverse business is the only way to deliver across a diverse recruitment landscape.



CAPABILITY ACROSS ALL FUNCTIONS

A TEAM OF MARKET AND SECTOR SPECIALISTS

### KNOWLEDGE

Thought leadership, global talent mapping & regional market insight built over time to underpin world-class delivery.



DIASPORA TALENT POOLS IN EVERY HUB

TALENT MAPS AND TRENDS

500,000 PROFESSIONALS IN OUR GLOBAL NETWORK

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For more information please contact us on

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# RECRUITMENT SERVICES

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CUSTOMISED RECRUITMENT SERVICES TO ACCESS THE GLOBAL CAREER COMPANY 365 GLOBAL TALENT POOL™

From our development of the Global Career Company 365 Global Talent Pool™, we are uniquely positioned to offer you access to the highest-calibre African talent, through a range of customisable Recruitment Services.



## DIGITAL TALENT HUB

- Access a uniquely targeted segment of African professionals
- Drive powerful campaigns across web, email and social media
- Integrate and source directly, or plug in our recruitment process



## RECRUITMENT CAMPAIGNS

- A customised recruitment programme to deliver a specific talent drive
- Access all our network of 500,000 graduates & professionals across the world
- Utilise our network of 20,000 sourcing channels worldwide



## RECRUITMENT SUMMITS

- Delivering ROI through multiple hires & pipeline candidates
- A trusted brand attracting the best applicants in the market
- Fully supported by professional recruitment processes
- Delivered by an international team of market & sector specialists



## SEARCH AND SELECTION

- Entrust your critical skills gaps to the global talent specialists
- Leading-edge sourcing meets established search and selection techniques
- Sourcing international, regional and local markets to create a pool of the very best for selection



## CONSULTANCY SERVICES

- Take advantage of our experience recruiting excellence for Africa
- Tap into the vast knowledge-base and data of our global talent pool
- Study custom research from our team of African recruitment experts

Select individual services, or combine them to meet any objectives.  
Our services can be completely customised to your recruitment needs and processes.

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