



CAREER OPPORTUNITIES WITH A LEADING OFFSHORE DEEPWATER DRILLING COMPANY



*"For me, working with
a fast growing company
means that there is a
lot of opportunity for
fast advancement"*

— Subsea Supervisor

JOIN US!

If you have the
skills, we have
the opportunities.
www.seadrill.com



CAREERS IN
AFRICA

A Global Career Company Initiative

JOHANNESBURG

21-23 NOVEMBER 2014

CAREERS IN AFRICA

RECRUITMENT SUMMIT

Recruiting Excellence For Africa

HEADLINE SPONSOR:



SPONSOR:



www.careersinafrica.com



GLOBALCAREERCOMPANY

MAKING REAL CHANGE HAPPEN

Uplifting



Confidence



Skilled



Develop



Knowledge



Hope



Unlocking



Enriching



Experience



Potential



WELCOME



On behalf of us all at Global Career Company, I would like to welcome you to our Careers in Africa Recruitment Summit, Johannesburg.

During the course of the Summit you will be mixing with an exclusive group of African professionals hand picked from thousands of applicants, to network and interview for positions with leading employers in Africa.

As well as pre-scheduled interviews; presentations will take place throughout the event, giving you a chance to learn more about the participating companies. You will also be able to meet with company delegates at their exhibition stands, giving you the opportunity to secure additional 'On-the-Spot interviews'.

I would like to thank our Headline Sponsor Citi and Sponsor Seadrill. In addition, I would also like to thank our colleagues at the Universities, Business Schools, Societies, Embassies and High Commissions for their continued support. We are extremely grateful to them for their contribution to the continued success of this event.

This Programme will provide you with all the information that you need to gain the most from the Summit. If you have any questions, please talk to a member of the Global Career Company team, who will be able to assist you.

This year we are also extending to our candidates in Johannesburg an invitation to join the Careers in Africa Alumni Association. Speak with us to find out how this exciting initiative will benefit you.

On behalf of all of us at Global Career Company, I wish you every success with all your interviews and look forward to hearing about some exciting new career moves as a result of this Summit.

I wish you all a very successful event.

Rupert Adcock
Managing Director
Global Career Company

OPENING ADDRESS BY CITI

Citibank's Sub Saharan Africa CEO Ade Ayeyemi will deliver the Summit opening address on Friday evening



Ade was appointed as the CEO for Citigroup's Sub Saharan Africa Division in September 2013, based in Johannesburg, South Africa. As CEO, Ade is responsible for managing Citigroup's business in the Sub Saharan region, where it has a fully established banking franchise in 12 countries, as well as operations across another 27 Countries where business is conducted on a non-presence basis.

Ade is an alumnus of the Advanced Management Program of the Harvard Business School and the University of London. He is a Chartered Accountant and has a Bachelor of Science (Accounting) with First Class Honors from the University of Ife, Nigeria and is a trained UNIX Administrator and Network Operating Systems Manager. He has interests in Business Strategy, Economics, Process Engineering and Technology.

Ade Ayeyemi
CEO, Sub Saharan Africa
Citibank



*Poverty alleviation
through education*

www.educationafrica.org
www.justgiving.com/friendsofeducationafrica

Great Businesses are built by Great People



Join the recruitment consultancy behind
Africa's biggest brands

CURRENTLY RECRUITING:

- Business Development Manager • Financial Controller
- Marketing Executive • Recruitment Consultant • Senior Recruitment Consultant

APPLY NOW
www.careersinafrica.com

@CareersinAfrica  #careersinafrica



SPONSORS

Headline sponsor



Sponsor



WiFi Sponsor



PARTICIPATING COMPANIES



Page 10



Page 9



Page 9



Page 11



Page 12



Page 14



Page 18



Page 21



Page 23



Page 24



Page 27



Page 28



Page 9



Page 9



Page 30

SPONSORS AND PARTNERS



COMPANY HIRING REQUIREMENTS

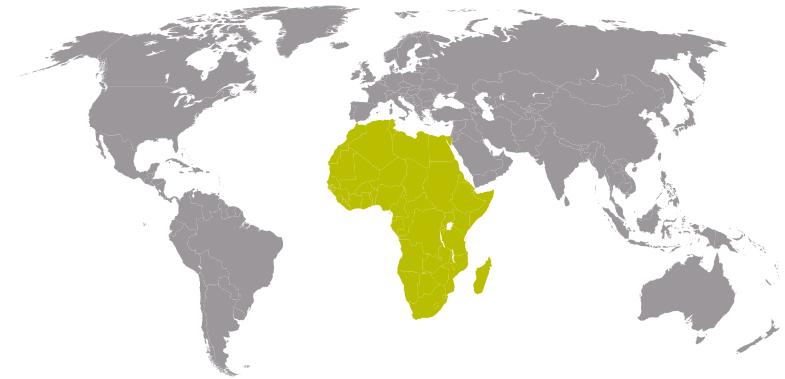
Function

Company	Engineering	Finance	Health, Safety & Environment	Human Resources	Information Technology	Legal	Logistics, Supply Chain	Marketing	Management / Consulting	Other	Sales	Sciences	Telecommunications
Afreximbank		•						•			•		
APMT		•					•	•			•		
BG Group	•	•						•			•	•	
BIAC		•							•		•		
Citi		•									•		
DStv					•			•			•		
Engen		•					•						
Exim Bank		•		•	•	•		•	•				
GSK		•		•				•			•		
L'Oréal		•					•	•		•	•		
National Microfinance Bank (NMB)	•	•		•	•			•					
Ocean Rig	•										•		
Oceaneering	•												
Old Mutual		•											
Seadrill	•												

Nationality

Company	Across Africa	Angola	DR Congo	Kenya	Mozambique	Nigeria	South Africa	Tanzania
Afreximbank	•							
APMT	•							
BG Group								•
BIAC			•					
Citi	•							
DStv		•					•	
Engen				•	•			
Exim Bank								•
GSK	•	•						
L'Oréal				•			•	
National Microfinance Bank (NMB)								•
Ocean Rig		•						
Oceaneering		•						
Old Mutual						•	•	
Seadrill		•						

APPLICANT DEMOGRAPHICS



Countries

Algeria	169
Angola	805
Benin	31
Botswana	123
Burundi	8
Cameroon	733
DR Congo	372
Egypt	48
Ethiopia	1
Gabon	87
Ghana	519
Ivory Coast	180
Kenya	1079
Malawi	61
Mauritius	38
Morocco	52
Mozambique	239
Namibia	38
Nigeria	2154
Republic of Congo	173
South Africa	3937
Tanzania	354
Tunisia	136
Uganda	217
Zambia	256
Zimbabwe	563

Years of professional experience

0-3	38%
3-7	25%
7+	37%

Experience in Function

Engineering	13%
Finance	11%
Health Safety & Environment	7%
Human Resources	7%
IT	7%
Legal	2%
Logistics & Supply Chain	8%
Management/Consulting	18%
Marketing	10%
Sales	10%
Telecommunications	7%

GENERAL TIMETABLE

Friday, 21 November 2014

TIME	ACTIVITY	LOCATION
16:30-17:30	Candidate Registration Open	Ballroom Lobby
18:00-18:10	Opening by Ade Ayeyemi CEO Sub Saharan Africa Citi	Ballroom Lobby
18:10-19:30	Welcome Networking Reception	Ballroom 2&3

Saturday, 22 November 2014

TIME	ACTIVITY	LOCATION
08:00	Candidate Registration Open	Ballroom Lobby
09:00	Interviews Commence	Interview Floors
09:00-18:00	Exhibition Open	Ballroom 2&3
10:00-16:00	Company Presentations	Kwena Suite
18:00	Interviews Conclude	Interview Floors

Sunday, 23 November 2014

TIME	ACTIVITY	LOCATION
08:00	Candidate Registration Open	Ballroom Lobby
09:00	Interviews Commence	Interview Floors
12:00	Interviews Conclude	Interview Floors

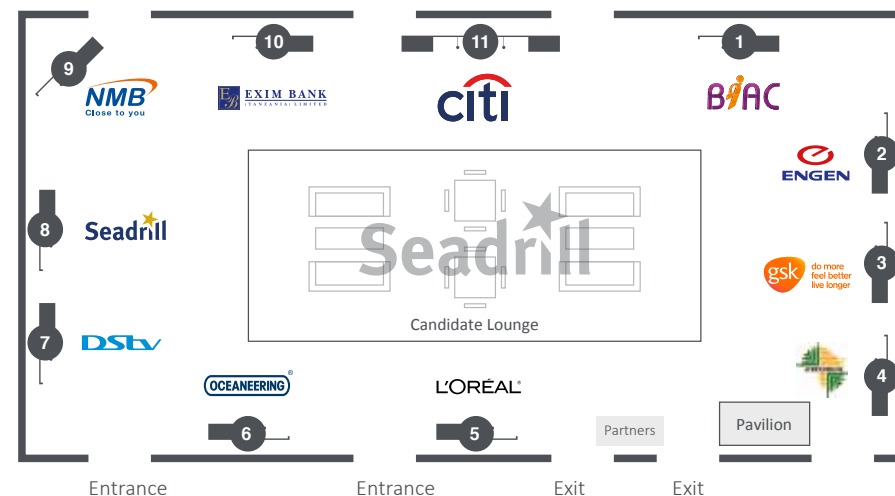
PRESENTATIONS

All presentations will take place in the Kwena Suite. Space is strictly limited and candidates will be admitted on a first come, first served basis.

Saturday, 22 November 2014

TIME	COMPANY	LOCATION
09:00-10:00	L'Oréal	Kwena Suite
10:00-12:00	Citi	Kwena Suite
12:00-13:00	The Insiders Guide to Summit Success	Kwena Suite
13:00-14:00	Networking	Kwena Suite
14:00-15:00	GSK	Kwena Suite
15:00-16:00	Engen	Kwena Suite

FLOOR PLAN



NUMBER	COMPANY
1	BIAC
2	Engen
3	GSK
4	Afreximbank
5	L'Oréal
6	Oceaneering
7	DSTv
8	Seadrill

NUMBER	COMPANY
9	National Microfinance Bank
10	Exim Bank
11	Citi
PAVILION	COMPANY
	APM Terminals
	BG Group
	Ocean Rig
	Old Mutual

'ON-THE-SPOT' INTERVIEWS

All of the participating companies are keen to meet with additional candidates during the course of the event and to schedule 'On-the-Spot Interviews' with those that meet their requirements.

This is your opportunity to secure interviews with additional companies, so please read the following details carefully and if you have any questions, feel free to ask Global Career Company staff who will be happy to assist you.

Procedure

- Candidates wishing to secure 'on-the-spot' interviews will have the opportunity to leave their CVs with company delegates at their stands. For companies that do not have a stand, please leave your CVs with a member of staff.
- Company delegates will screen the CVs. They may organise these interviews with you directly or alternatively a member of Global Career Company staff will contact you on your mobile phone to make the arrangements.
- It is vital that your mobile phone is switched on throughout the Summit.

Afreximbank



The African Export-Import Bank (Afreximbank) is a Multilateral Financial Institution established in 1993 by African governments, African private and institutional investors as well as non-African financial institutions and private investors for the purposes of financing and promoting intra and extra African trade.

The Bank was established under the twin constitutive instruments of an agreement signed by member states and multilateral organizations, which confers international status on the Bank, as well as a charter, governing its corporate structure and operations and signed by all shareholders.

The Bank is a Pan African Exim Bank with a mission **“to stimulate a consistent expansion, diversification and development of African trade while operating as a first class, profit oriented financial institution and a centre of excellence in African trade matters”**.

The Bank finances and promotes intra and extra African trade through three broad services areas as follows:

1. Credit (Trade and Project Financing)
2. Risk Bearing (Guarantees and Credit Insurance)
3. Trade Information and Advisory Services

The Bank's operating model is Structured Trade Finance and Dual Recourse Facilities. Using this model, the Bank's key products are: Line of Credit Programme; Syndications Programme; Note Purchase Programme; Financial Future Flow Pre-Financing Programme; Direct Financing Programme; Trade Related Project Financing Programme; Carbon Finance Programme; Asset Backed Lending Programme; Receivables Purchase/Discounting Programme; Special Risk Programme; Country Programmes; and Investment Banking and Advisory Services.

The Bank has been headquartered in Cairo, Egypt since 1994 and has branches in Harare, Zimbabwe (opened in November 1996) and Abuja, Nigeria (opened in January 2003). With a total of 83 permanent staff from various African countries as of 30th September 2011, the Bank offers a challenging and dynamic work environment, an internationally competitive tax free salary and benefits package, and diplomatic immunities and privileges for its internationally recruited staff.



BIAC



The history of the International Bank for Africa in Congo (BIAC), an institution established by presidential decree on 30th November 1970 merges with that of the Democratic Republic of Congo, where it has grown at the rate of changes and developments.

Since then, the BIAC, a former subsidiary of BIAO France whose main business was facing campaign finance agricultural exports and the large industrial projects and facilities on the African continent, has become the benchmark for banking institutions in the Democratic Republic of Congo.

Since 2003, new ambitious objectives have been assigned to it by its Board of Directors, allowing it five years to strengthen its position as a universal bank by becoming a major player in the recovery of the Congolese economy. The implementation of this policy will involve:

- Rapid development of the branch network in Kinshasa and the interior
- The establishment of a strong network of partners abroad
- Differentiation of the supply of services in relation to new information technologies and communication.

Having grown to become the most dynamic bank of the Congo in terms of its performance businesses, BIAC now offers its customers a range of products that can constantly adapt to consumer demands.

Western Union's first partner in the DRC, the BIAC has emerged to the public as the leading bank because of its high standards of quality customer service.

Our Mission

We operate in the DRC as a commercial bank and we are as such involved in the economic activity of the country. We cover several sectors through a broadly diversified portfolio.

Our mission allows us to:

- Contribute to the notion of private savings
- Encouraging entrepreneurs to innovate
- Allow manufacturers to produce significantly both qualitatively and quantitatively.

We seek not only to be the channel through which our clients create value in the long term, but more importantly, to identify areas of growth-activities.

Confident in our well-defined strategy that has served its purpose, we have a clear sense of priorities.

With this approach, we are able to offer services with high added value combining the expertise of our teams and entities on the full extent of the DRC and the rest of the world via local agencies and correspondent banks.



Citi



Since Citi opened its first office in New York in 1812, it has answered the needs of economies, businesses and communities in hundreds of cities, in over 160 countries, thriving in the most challenging times over a 200 year history. Citi's global presence isn't just a question of size, it's a way of thinking.

A career with Citi means being part of a global firm that provides the most forward-thinking financial products and solutions to the most enterprising corporations, institutions, governments and individuals around the world.

Citi's success is driven by its exceptional people – their passion, dedication and entrepreneurship – and it will be people just like you who will shape its future. At Citi, learning doesn't stop at graduation and there are many ways to embark on a rewarding career path, enjoying the global opportunities and long-term training and development initiatives experienced by over 260,000 employees worldwide.

This is the opportunity to be part of an exciting period in the development of the global financial services industry, working with the brightest minds to drive responsible, positive change across the organisation, the banking industry, and beyond.

Your place is here.



PROMOTING YOUR BUSINESS IN AFRICA



PRINT

• KENYA • UGANDA • TANZANIA • ETHIOPIA • DJIBOUTI • SUDAN • ERITREA • NIGERIA
• GHANA • CÔTE D'IVOIRE • SOUTH AFRICA • ANGOLA • NAMIBIA • ZAMBIA • ZIMBABWE

All advertisers are provided free-of-cost a half-page company profile to introduce their products and services to our readership in Africa. This allows African buyers an opportunity to know more about the company and their products and helps build their confidence...

To further expand the reach and distribution of our publication, a special CD version is also published simultaneously that provides direct links for African buyers wanting to source goods from international suppliers...



The online version of the publication at Africa Business Pages (www.africa-business.com) has won several prestigious awards and is ranked First in its Category by Ranking.com, drawing as many as 40,000 visitors everyday. Advertisers get a prominent display on the African Business Pages of their products and services and receive a constant stream of pre-authenticated business inquiries from the Africa Business Pages.

ONLINE



CD

The ONLY dedicated publication of its kind promoting trade between African buyers and international suppliers

Advertise your products and services with us to get a foothold in the lucrative markets of Africa. Join more than 500 international suppliers who have used this platform to build their business network in the African market



P.O. Box 27669, Dubai - United Arab Emirates Tel: +9714-2651719 Fax: +9714-2692151 E-mail: info@africa-business.com

www.africa-business.com

DStv



DStv Digital Media is a young, vibrant company and oversees the development of emerging platforms and products for the MultiChoice group. The company takes the vast quantities of entertainment content and services that exist in the MultiChoice stable, and delivers them to customers via breakthrough technologies such as streaming, video-on-demand, portals and mobile broadcasting.

The company is constantly working on products and services to delight and inspire subscribers. This includes testing a range of prototypes and doing extensive consumer research to determine what would be well received in a market.

Products and services are about convenience, affordability, value for money, innovation and accessibility.

Great services offered by DStv Digital Media include BoxOffice and Catch Up.

DStv BoxOffice is a movie rental service for convenient access to the newest, hottest movies available to rent – all from the comfort of your couch. The service can be accessed on an SD/HD PVR or Explora.

You can rent a selection of up to 20 blockbuster movies to watch as many times as you like in a 48-hours period.

BoxOffice is available to DStv Premium, Extra, Compact and Compact Plus subscribers in Kenya, Nigeria, Ghana, South Africa, Namibia and Zambia with a view to roll out in other countries soon. Visit www.dstv.com for detailed information.

DStv Catch Up is a free, value-added service available exclusively to DStv Premium Subscribers across Africa. With DStv Catch Up, Subscribers are able to watch a great selection of DStv's best entertainment "on demand", whenever they want.

DStv Catch Up is available on DStv PVRs and also as an online service, where subscribers are able to stream hundreds of hours of movies, series, sports highlights, lifestyle and actuality shows directly from the DStv Catch Up website, or via the DStv App on selected mobile devices.

DStv Digital Media boasts a lively work environment where participation and collaboration are encouraged in day-to-day work life. Development of employees is also crucial to the success of the organisation and anyone wishing to join DStv Digital Media must be willing to push the boundaries and strive for excellence.

Visit dstv.com and dstvdm.com to find out more about the exciting world of DStv Digital Media.



DStv

Digital Media

CONSIDER A CAREER WITH US!

We are digital pioneers who marry video, TV & the Internet to bring you the best possible entertainment experience across all platforms. The **DStv Digital Media** team takes the heaps of customers via breakthrough technologies. We provide a range of services through our successful websites: dstv.com, supersport.com, dstvmobile.com, big brother & masterchef amongst others.

We then shake things up by offering Video-on-Demand, Catch Up, BoxOffice, Mobile Apps & social networking integration.

The mobile side of **DStv Digital Media** allows subscribers to enjoy content in the genres of sport, music, news, kids' shows & general entertainment; anywhere, anytime
- watch wherever you are.

For exciting job opportunities, contact our HR office:
Bulelwa.mtati@dstvdm.com or visit

www.dstvdm.com
www.dstvmobile.com

THE WORLD'S
CITI. IT IS
WHEREVER
YOU ARE.

Some call them optimists.
The founders.
The builders.
The producers.
The doers.
Making good the many
challenges of our times.
We call them progress makers.
People striving to bring to life
a stronger, more competitive,
more productive way
of getting things done.
We've made it our job to believe
in their ideas and to be there
to help make them real.
In Africa and around the world.
For over 200 years.



Engen



Engen is an African energy company with a presence in 17 African countries outside South Africa, where it was established. Its core business is the refining of crude oil, the marketing of branded primary refined petroleum products and the provision of convenience services through an extensive retail network.


In South Africa, it is the market leader in petroleum products and related businesses with 26% share of market. It is also the biggest in Namibia, and exports products to some 30 countries, mostly in Africa and the Indian Ocean islands.

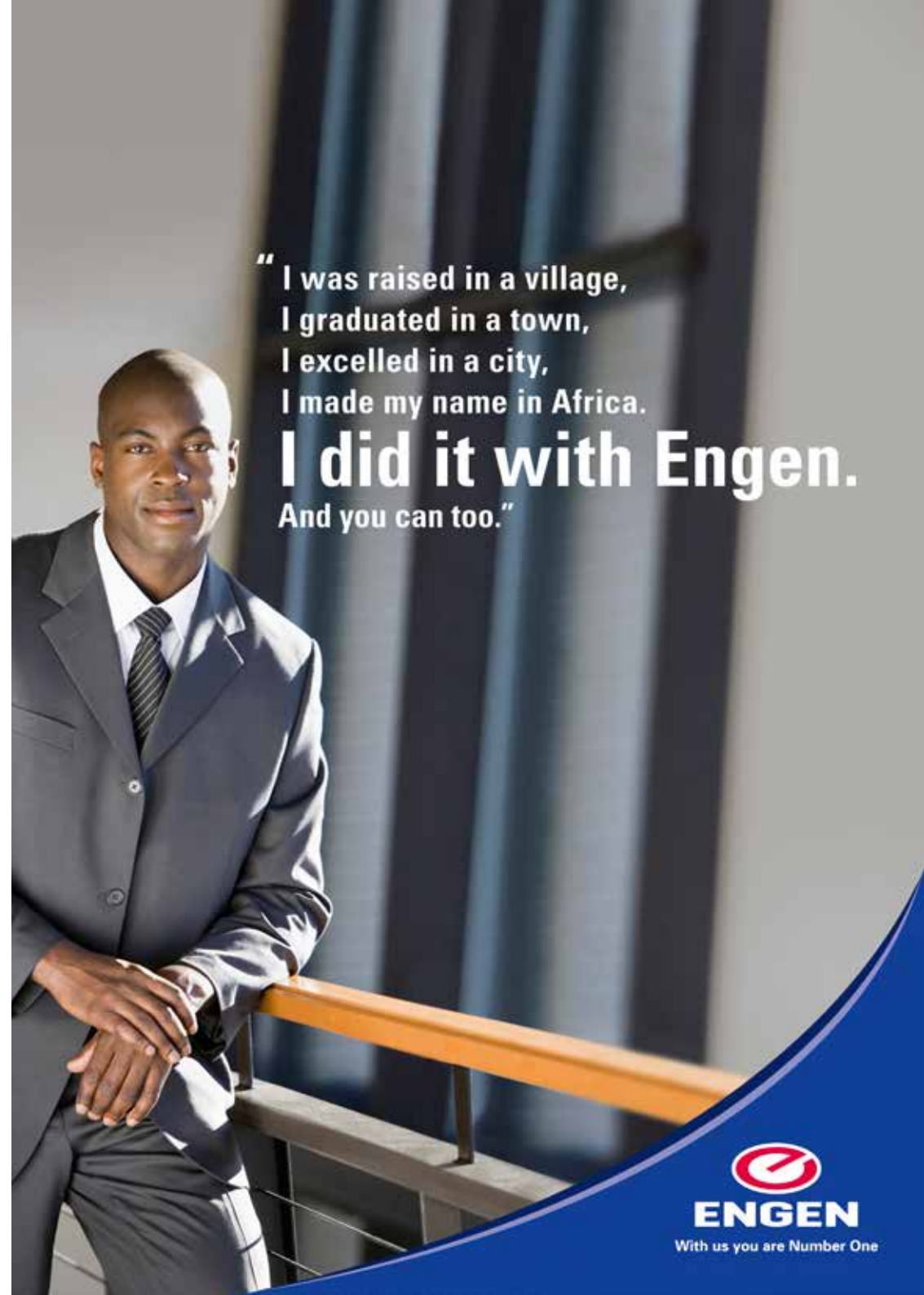
Engen has committed to operating exclusively in Africa. Its EPIC 2016 Vision outlines being a 'Champion in Africa' by 2016, when it intends to lead or be second in every country that it operates.

The company's growth in Africa continues, having most recently acquired downstream business in Rwanda and Guinea-Bissau in October 2008. Engen will continue to pursue investment opportunities in Africa. Where other oil companies have disinvested, Engen believes in the future of Africa and Africans.

Engen success in the countries it operates in is largely due to its deep respect for the diversity of cultures and environments, and concern for the well-being of its employees. Wherever possible, it recruits from the local talent base, and does not employ South African top level management in any region, other than of course in South Africa.

In order to nurture employees' growth, Engen invests extensively in various means to ensure their success – including training and mentorship. It also focuses strongly on giving its people the freedom.

 #engen



**"I was raised in a village,
I graduated in a town,
I excelled in a city,
I made my name in Africa.
I did it with Engen.
And you can too."**



EXIM BANK
(TANZANIA) LIMITED

Be a part of
**Evolution &
Success**



COMPANY PROFILES

Exim Bank Tanzania



EXIM BANK
(TANZANIA) LIMITED

About us

Exim Bank (Tanzania) Ltd, one of the locally established banks in Tanzania in August 1997, continues to remain in the forefront of providing quality banking services in the country. Within 17 years of its existence, the bank has built strong brand equity through its relationship management and its ability to provide a faster turnaround in services and in the process building a robust loyal customer base.

Ranking 5th in Tanzania in terms of total assets worth above one trillion shillings, today Exim Bank operates in 13 regions in Tanzania. The bank is known as one of the most innovative and fastest growing banks in the country and is recognized for its professionalism and business ethics. Ever since inception, the bank has been playing an important role as a financial player providing need based banking services to all strata in the economy.

Exim Bank provides one-stop financial services to its corporate and retail customers with a range of products, most of which are customized keeping in mind the specific needs of the clients. Our Faida accounts caters to the common man in Tanzania, with a minimum balance of TZS 5000 and Insurance benefit of TZS 1 million for the account holder in case of an accidental death.

Exim Bank has financial relationship with international lending agencies of repute namely IFC, PROPARCO and NORFUND. Exim Bank Comoros S.A a 100% owned subsidiary of the bank, obtained a line of credit from PROPARCO amounting 4million Euro, in October 2010. Exim Bank Tanzania has very recently received 15million USD from PROPARCO.

Exim Bank Tanzania is also a member of the Global Banking alliance for Women (GBA), The GBA 10th Anniversary summit was hosted by IFC at New York where in Exim Bank Limited has participated. This alliance spark innovations that enhance bank programs and also serves common goal of building women's businesses.

Exim Bank Tanzania is committed to contribute towards the general economic development by aiding local communities and the society through its CSR (Corporate Social Responsibility) program. Organizing awareness campaigns, recognizing individuals, women

empowerment, financing the education sector and NGOs are some initiatives regularly held by the bank to help fulfill the diverse socio-economic needs of the country.

During the recent years the bank has been bestowed with many recognitions. Exim Bank has won an award from National Board of Accountant and Auditors (NBAA) for Best Presented Financials statement in the banking Sector Category- 2009 and emerged the overall winner. In 2013 Exim Bank was short listed among top five retail banks in Africa in the prestigious African Bankers Awards held in Marrakesh, Morocco. The Bank's success in the last 15 years stems from its passion to offer unmatched banking services backed by dedicated staff and loyal customers which was vindicated by being ranked 1st in Customer Care in Tanzania 2012 (KPMG Report). The Bank has been Awarded Best Practice Environmental Award 2013 by the Ilala Municipal Council as the best Financial Institution in the environmental practice.

Mission

We are committed to remain an innovative Tanzanian Bank offering service of international standards

Vision

To be the bank of choice

Values

Reliability
Integrity
Professionalism
A drive for customer satisfaction



@EximBankTx



facebook.com/EximBankTz



Where do you want to be?

What are you looking for in your career? The chance to make a name for yourself? The chance to make a difference? Training? Progression? Rewards? All of the above?

Wouldn't it be great if a company could answer all those questions for you, while asking you to answer some of the biggest questions around for them? Like, what's the future of healthcare? Or what does a truly global business look like? And, how do you help millions of people worldwide to do more, feel better and live longer?

As a science-led, global healthcare company, we are ideally equipped to meet your aspirations. We discover, make and market well-known consumer products, as well as innovative medicines and vaccines. Everything we do is focused on improving the quality of human life. We believe this makes us a very special company to work for.

Have you visited www.gsk.com



COMPANY PROFILES

GSK

GSK is a science-led global healthcare company. We discover, make and market well-known consumer products, as well as innovative medicines and vaccines. Everything we do is focused on improving the quality of human life by enabling people to do more, feel better and live longer. We believe this makes us a very special company to work for.

Headquartered in the United Kingdom, GSK has three primary areas of business Pharmaceuticals, Vaccines and Consumer Healthcare. Our Pharmaceuticals business develops and makes available medicines to treat a broad range of serious and chronic diseases. Our portfolio is made up of established brands and newer innovative patent protected medicines. Our Vaccines business is one of the largest in the world, producing paediatric and adult vaccines against a range of infectious diseases. In 2012, we distributed nearly 900 million doses to 170 countries, of which over 80% were supplied to developing countries. We develop and market a range of consumer health products based on scientific innovation. We have brands in four main categories: Total wellness, Oral care, Nutrition and Skin health.

Our global business is sustained through investment in Research and Development. We are one of the few healthcare companies researching both new vaccines and new medicines for all three of the World Health Organization's priority diseases: HIV/AIDS, malaria and tuberculosis. Many of our consumer brands are household names: Ribena, Lucozade, Sensodyne, Macleans, and Panadol. Our business employs around 99,000 people in over 100 countries.



@GSK



GSK Health/Medical/
Pharmaceuticals



L'Oréal

L'ORÉAL®

A thrilling experience
A culture of excellence

L'Oréal has devoted itself to beauty for over 105 years. With its unique portfolio of 28 international, diverse and complementary brands, the Group generated sales amounting to 23 billion euros in 2013 and has outperformed the market. As the world's leading beauty company, L'Oréal is present across all distribution networks: mass market, department stores, pharmacies and drugstores, hair styling salons, travel retail and branded retail.

The DNA of L'Oréal is Innovation and research, operations and business entities all contribute towards constant innovation with one core objective: Consumer satisfaction through quality. Our goal is to attract one billion new consumers in the years to come. L'Oréal's new sustainability commitment for 2020 "Sharing beauty with all" sets out ambitious sustainable development objectives across the Group's value chain.

L'Oréal is also an increasingly employer of choice worldwide, and offers the opportunity of thrilling and diverse careers. It's more than 75.500 employees are exposed to a fast moving, challenging and ever growing environment which is known as cutting edge and a school of excellence.

www.loreal.com/careers



@Loreal

#acultureofexcellence
 #beauty
 #innovation



A THRILLING EXPERIENCE, A CULTURE OF EXCELLENCE.

CAREERS.LOREAL.COM



BY CHRISTIAN N.

"In 6 years, I have developed businesses in more than 20 countries in Africa and now I am running the latest strategic acquisition, in Kenya"
BRAND GENERAL MANAGER, KENYA



nairobi



challenge



vision



resilience



consumers



responsibilities



development



Work with the best bank in Tanzania.



Close to you, in 95% of all districts in Tanzania.

| Over 150 branches and 500 ATMs



www.nmbtz.com

COMPANY PROFILES

National Microfinance Bank



In 1997, the National Microfinance Bank Limited Incorporation Act established the NMB. In 2005, The Government of the United Republic of Tanzania started the privatization process and sold part of its shareholding (49%) to a consortium led by the Coöperatieve Centrale Raiffeisen-Boerenleenbank B.A. ('Rabobank Group'). In 2008, the Government reduced its share to 30% through the sale of shares to the general public in an IPO (16%) and to the NMB staff (5%). NMB became listed on the Dar es Salaam Stock Exchange on 6th November, 2008.

Mission

Through innovative distribution, and its extensive branch network, NMB offers affordable, customer focused, financial services to the Tanzanian community, in order to realize sustainable benefits for all its stakeholders.

Vision

To be the preferred financial services partner in Tanzania.

Our Scope

NMB is the leading retail bank in Tanzania, with over 150 branches which are located in more than 95% of all Tanzania's districts, 1.7 million customers and close to 500 ATM's. This broad branch and ATMs network distinguishes NMB from other financial institutions in Tanzania.

We are committed to sustaining and enhancing our branch network in order to provide access to citizens in all areas of Tanzania, including the most remote. NMB pioneered major innovations in the Tanzanian market including mobile banking and PesaFasta, an ATM based remittance product targeted at the unbanked. To date NMB Mobile has got over 700,000 customers who are registered with the service.

NMB is also making inroads in corporate banking, treasury, and transactional services such as corporate payments, collections and trade finance. NMB plays an important role in the agricultural value chain and pioneered warehouse receipt financing for the country's Agricultural Marketing Co-operative Society (Amcos).



 @nmbtz

 facebook.com/nmbtz



www.careersinafrica.com

Oceaneering



Oceaneering is a global oilfield provider of engineered services and products, primarily to the offshore oil and gas industry, with a focus on deepwater applications. Through the use of its applied technology expertise, Oceaneering also serves the defense and aerospace industries.

Oceaneering has been operating in Angolan waters since the early 1980's performing ROV, project management, integrity management inspection and vessel services. Since 2007, over half of Oceaneering International's annual revenue has come from work outside the United States with West Africa and in particular Angola providing the largest percentage. Angola is the only operations area outside of the United States where all of Oceaneering's oilfield division have representation, making it one of Oceaneering's key operating areas.

We are committed to attracting and retaining the top talent – people with the right skills, attitude and experience to make a difference, not only to the teams they work in but the wider Company. We look for people who can provide innovative ideas and solutions for our customers and are dedicated to contributing towards our continued success. In return Oceaneering provides learning and development opportunities to enable employees to achieve their potential and take charge of their future.

In addition to developing employees in a specific role, Oceaneering is committed to lifelong learning and ongoing education including developing peoples skills and identifying future supervisors and managers. Oceaneering appreciates that its success is due to its people who have the attributes to rise to the constant challenge of change.



@Oceaneering

#growth
#risetotheconstantchallenge
#innovation



CAREERS IN AFRICA

A Global Career Company Initiative

Alumni Association

Join our network of Alumni
and see how Global Career Company
can continue to support you

BENEFIT FROM:

Exclusive networking
events in Europe,
the US and Africa

Prior notification
of top opportunities

Coaching and mentoring
opportunities

Exclusive online and
social media groups



Join today
www.careersinafrica.com

@CareersinAfrica  #careersinafrica



GLOBALCAREERCOMPANY

Seadrill



Seadrill is a leading offshore deep-water drilling company, aiming to be our customers' most important partner in making oil and gas available in a safe and cost-effective manner.

We operate a versatile fleet of 69 units that comprises drillships, jack-up rigs, semi-submersible rigs and tender rigs for operations in shallow to ultra-deep-water regions in harsh and benign environments. Our highly skilled and competent employees represent some 75 nationalities, operating in 15 countries on five continents.

Seadrill is listed on the New York Stock Exchange and the Oslo Stock Exchange.

Our primary objective is to profitably grow our business to increase long-term distributable cash flow per share to our shareholders.

Our business strategy is to focus our company on modern state-of-the-art offshore drilling units with our main focus on deep-water operations. We believe we have one of the most modern fleets in the industry and believe that by combining these quality assets and our experienced and skilled employees we will be able to provide our customers with safe efficient operations, and establish, develop and maintain a position as a preferred provider of offshore drilling services for our customers.

We have grown our company significantly from its incorporation in 2005 and have strong ambitions to continue that growth.

The key elements of our strategy are:

- a commitment to provide customers with safe, efficient operations;
- a combination of state-of-the-art mobile drilling units with experienced and skilled employees;
- growth through targeted alliances, purchase of newbuilds, mergers and acquisitions;
- development of our strong position in deep-water and harsh environments;
- development of our rapid growing fleet of premium jack-up rigs



@SeadrillLtd

#seadrill
#settingthestandard
#opportunities



MARCHÉS Africains

TOUTE L'INFORMATION SUR L'ÉCONOMIE AFRICAINE

*Au **coeur** de l'économie **africaine**,
le **partenaire** des opérateurs
qui créent la **croissance***



www.marchesafricains.fr

AFRICAgency
Communication & Régie

FRANCE : 128, rue de la Boétie - 75008 PARIS - FRANCE
TEL : +33 (0) 1 40 15 09 92 - FAX : +33 (0) 1 45 62 17 24
E-MAIL : info@africagency.com



Careers in Africa remains the leading website for outstanding roles in Africa. In addition to the myriad of roles available at this Summit, there are hundreds of other roles online all year round, a select few of which are shown below. To find out more and to apply, visit careersinafrica.com

JOB TITLE	INDUSTRY	LOCATION
Manager, Trade Finance	Banking	Pan Africa
FX Trader, FXLM Treasury Division (VP Level)	Banking	Pan Africa
Sales Trader Equities	Banking	Pan Africa
Manager External Communication	Banking	Pan Africa
Assistant Manager, Compliance	Banking	Pan Africa
Business Development Manager	FMCG	Algeria
HRD	Banking	Algeria
Windows Core Infrastructure	Banking	Algeria
Head of HR	Oil & Gas	Angola
Regulatory Affairs	FMCG	Angola
Rail Treasury Manager	Oil & Gas	Angola
HR Business Partner	FMCG	Angola
Deputy Manager	Oil & Gas	Angola
Managing Director	Renewable Energy (Solar)	Cameroon
Technical Director	Cement/ Construction	Egypt
Managing Director	FMCG	Ethiopia
Senior Country Operations Officer	Banking	Gabon
Managing Director	Logistics	Ghana
Services Delivery Manager	FMCG	Ghana
HR Manager	Logistics	Ghana
Business Development Manager	FMCG	Ivory Coast
Head of Vaccines	Pharmaceutical	Ivory Coast
Senior Investment Officer	Private Equity	Ivory Coast
Country Manager	FMCG	Ivory Coast
Country Manager	Cement/ Construction	Kenya
Sector Manager- Enterprise Wholesale Services	Telecoms	Kenya
Senior Manager – Regulatory Economics & Interconnect	Telecoms	Kenya
Technologist Product Development	Oil & Gas	Kenya
Operations Managers	Oil & Gas	Kenya
Managing Director	Oil & Gas	Mozambique
Finance Manager	Oil & Gas	Mozambique
Business and Strategic Risk Manager	Cement/ Construction	Nigeria
Business Development Manager Solutions	Healthcare	Nigeria
Chief Production Engineering Manager	Oil & Gas	Nigeria
General Manager Stakeholder & Government Relations	Logistics	Nigeria
Head of Risk Business Unit	Cement/ Construction	Nigeria
Manager Communications	Logistics	Nigeria

To apply for any of the below roles, and to discuss in more detail, please apply at: www.careersinafrica.com

JOB TITLE	INDUSTRY	LOCATION
Managing Director	Insurance	Nigeria
B2B Business Development Manager	FMCG	Nigeria
Cluster Manager	Cement/ Construction	Nigeria
Equity Product Manager	Banking	Nigeria
ETF Product Manager	Banking	Nigeria
Head of Retail	Ecommerce	Nigeria
Manager Gvt Relations	Logistics	Nigeria
National Trade Marketing Manager	FMCG	Nigeria
Senior Brand Manager	FMCG	Nigeria
VAP Specialist	Cement/ Construction	Nigeria
Managing Director	FMCG	Nigeria
Packaging Manager	FMCG	Nigeria
Technologist Product Development	FMCG	Nigeria
Country Manager	Pharmaceutical	Rwanda
Maintenance Assistant Manager	Cement/ Construction	Senegal
Business Development Manager: Ultrasound (US) Southern Africa	Healthcare	South Africa
Sales Manager	Oil & Gas	South Africa
Marketing Director	FMCG	South Africa
National Sales & Key Account Manager	FMCG	South Africa
Performance Improvement Manager	FMCG	South Africa
Finance & Controlling Manager	FMCG	South Africa
Client Sales Solution	Telecoms	South Africa
Senior Finance Manager	Insurance	South Africa
Chief Finance Officer	Banking	Tanzania
Senior Manager Business Process Management	Banking	Tanzania
Senior Manager Credit Risk Management	Banking	Tanzania
Senior Manager Payments	Banking	Tanzania
Senior Manager Payments	Banking	Tanzania
Senior Manager Technical Infrastructure Services	Banking	Tunisia
Chief Operations Officer	Sports/ Fitness/ Leisure	Tunisia
Equity Research Analyst	Banking	Tunisia
Investment Director	Private Equity	Tunisia
Strategy Consultant	Banking	Tunisia
Director of Operations	Agriculture	Uganda
GM East Africa	Oil & Gas	Uganda
Wholesales Banking Director	Banking	UK
Chief Executive Officer	FMCG	Zimbabwe

Technical Recruitment

Online Career Service @ GulfOilandGas.com



- ✓ Petroleum Engineers
- ✓ Mechanical Engineers
- ✓ Control Engineers
- ✓ Civil Engineers
- ✓ Drilling Engineers
- ✓ Electrical Engineers
- ✓ Chemical Engineers
- ✓ HSE - QA/QC

and much more....



Looking for Talent ?

Subscribe to

Online Job Posting
& Online Database search



www.gulfoilandgas.com

For More Information Contact: marketing@gulfoilandgasmail.com

ACM-INSIGHT!

Into Africa's markets



ACM-Insight!

The leading analytical publication
dedicated to Africa's fast-growing
financial markets.

Our **AWARD-WINNING** content is your gateway to
understanding increasingly complex African markets,
empowering readers to excel as investors, managers and
policy makers.

Want cutting-edge analysis on Africa?

THINK **ACM-INSIGHT!**

To Subscribe, email: insight@acm-consult.com, editor@acm-consult.com