

A smiling man with short dark hair, wearing a light blue dress shirt and a dark tie, is the central focus of the image. He is looking directly at the camera with a friendly expression.

# CAREERS IN AFRICA

A Global Career Company Initiative

**FOUR ELEMENTS,  
ONE MUST-ATTEND  
AFRICAN TALENT EVENT.**

**CAREERS IN AFRICA JOHANNESBURG**

**DISCOVER, RECOGNISE, DISCUSS, RECRUIT**

## JOIN THE MUST-ATTEND HR & RECRUITMENT EVENT OF 2015

MULTIPLE STRATEGIC OUTCOMES FOR YOU AND YOUR TEAM ACROSS A FIRST OF ITS KIND EVENT WITH SEVERAL MAJOR HIGHLIGHTS

THURSDAY 19<sup>TH</sup> NOVEMBER

### DISCOVER

#### *Careers in Africa Employer of Choice 2015 - The Results*

What motivates top African talent and who does it best?  
Find out from this first-of-its-kind survey and report.



### RECOGNISE

#### *Careers in Africa Employer of Choice 2015 - The Awards*

A gala ceremony to recognise and celebrate the continent's top employers across multiple categories, as chosen by the Talent Pool.



FRIDAY 20<sup>TH</sup> NOVEMBER

### DISCUSS

#### *Talent Agenda Series - Recruiting Excellence for Africa Conference*

Pan-African, regional and local perspectives on recruiting and retaining the best, discussed in a high-level, interactive one-day Conference.



FRIDAY 20<sup>TH</sup> - SUNDAY 22<sup>ND</sup> NOVEMBER

### RECRUIT

#### *Careers in Africa Recruitment Summit, Johannesburg 2015*

Recruit exceptional talent from our Global Talent Pool in Southern Africa through the continent's leading Recruitment Summit.



A presence across our Careers in Africa Johannesburg Events will be critical to any business or HR leader, and their team

- Insight from the Employer of Choice Survey and Awards, developed in association with **Towers Watson**
- Top-level, interactive discussion with the continent's HR and business leadership
- Understand and promote your employer brand
- Recruit exceptional African talent through a unique Summit process

With a Pan-African remit, and a specific additional focus on Southern, East and Central Africa, every part of this unique event offers enormous benefit to you, your team and your business.

## DETERMINE WHETHER CAREERS IN AFRICA JOHANNESBURG IS RIGHT FOR YOU IN 2015

### THE EVENTS WILL DELIVER TANGIBLE BENEFITS ACROSS A NUMBER OF STRATEGIC PRIORITIES

1. Would it be beneficial to understand the motivation and prioritisation affecting the decisions of African talent worldwide when they select an employer?
2. Would it be valuable to understand where your company ranks now versus competitors?
3. Would your employer brand benefit from recognition as a Careers in Africa Employer of Choice?
4. Would your business and HR leadership learn anything from interactive discussions with their counterparts at around 50 other top employers, all focused on Africa?
5. Are you aiming to recruit talent for operations across Southern, Eastern and Central Africa in 2015, at all levels?



Through the presence of your team across the event in Johannesburg this November, you can ensure successful returns against this wealth of insight, employer branding, capability development and recruitment outcomes.

Depending on your 2015 objectives, our team will support your participation in all of the aspects relevant to you now, with packages available for any combination of elements from this unique offering.

## DISCOVER: THE FIRST PAN-AFRICAN EMPLOYER OF CHOICE REPORT

INSIGHT FROM THIS GROUNDBREAKING SURVEY COVERING OUR ENTIRE GLOBAL TALENT POOL FOR AFRICA

### THE DETAILS

- A survey of our 500,000 global network
- Pan-African focus combining motivating factors for talent generally with specific employer rankings
- A true, external reflection of your brand's attractiveness to African talent
- Produced in association with Towers Watson, leading experts on employee survey design, production and analysis
- Data gathered and insight produced for all regions, markets, sectors, functions and experience levels

### HOW YOU CAN BE INVOLVED

- The Careers in Africa Employer of Choice 2015 Report will be available for your business to benefit from the insight
- A customised version of the Report, enabling you to see the specific data relating to your brand versus selected competitors is also available
- The results of Careers in Africa Employer of Choice 2015 will be announced at our Johannesburg event, with reports circulated to clients the following week
- Just select the types of report you will require to confirm your copies

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EMPLOYER OF  
CHOICE  
2015

in association with  
TOWERS WATSON 



**Fees from – 18,000 ZAR / 1,000 GBP**

- For complete fees and packages or discuss in more detail, speak with our team  
[bdteam@globalcc.net](mailto:bdteam@globalcc.net)

## RECOGNISE: THE EMPLOYERS OF CHOICE ELECTED BY THE GLOBAL TALENT POOL

A GALA AWARDS NIGHT RECOGNISING TOP EMPLOYERS ACROSS 20 MULTINATIONAL, REGIONAL, LOCAL & OVERALL CRITERIA

### THE DETAILS

- A gala awards night on 19<sup>th</sup> November, kicking off our Johannesburg event
- Held in a 5 Star venue in Sandton, Johannesburg
- 20 categories recognising the top employers across multiple criteria
- Hear first hand insight and thought leadership from the team behind Careers in Africa Employer of Choice
- Attend as an individual, or bring your team through a cost-effective table package

### HOW YOU CAN BE INVOLVED

- Select individual or the more cost-effective table tickets
- Confirm your attendance online or through the reservation form, which our team will share with you
- Attend on the night and enjoy the Careers in Africa Employer of Choice Awards

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EMPLOYER OF  
**CHOICE**  
AWARDS



#### Fees – 14,000 ZAR / 750 GBP (Table of 5)

- For complete fees and packages or discuss in more detail, speak with our team [bdteam@globalcc.net](mailto:bdteam@globalcc.net)

## RECOGNISE: BUILD YOUR EMPLOYER BRAND WITH EMPLOYER OF CHOICE ACCREDITATION

POSITION YOUR BRAND VIA ONLINE ADVERTISING TO ENGAGE OUR GLOBAL TALENT POOL FOLLOWING THE AWARDS

### THE DETAILS

- A Company Profile hosted on careersinafrica.com
- Google Page Rank 6 website with more than 1.4 million visitors
- Engage targeted online traffic with images and copy promoting your employer brand and driving applications
- The Top 250 brands earn the right to mark their profile with Careers in Africa Employer of Choice accreditation, with award winners entitled to use a further mark of excellence

### HOW YOU CAN BE INVOLVED

- Speak with our team to reserve your Company Profile URL
- Provide imagery and copy, or ask our team to help you create regionalised Employer Value Proposition assets
- Add your Top 250 and award winner accreditations when Careers in Africa Employer of Choice results are published

CAREERS IN  
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EMPLOYER OF  
CHOICE  
AWARDS

**Company profile**

BG Group is a world leader in natural gas, with a strategy focused on connecting competitively priced resources to specific high-value markets. Active in more than 20 countries on five continents, BG Group has a broad portfolio of business interests focused on exploration and production and liquefied natural gas. It combines a deep understanding of gas markets with a proven track record in finding and commercialising reserves.

While our headquarters are in the United Kingdom (UK), the majority of our 4000+ employees, drawn from more than 70 nationalities, work outside the UK.

We have a proud history in all aspects of the energy sector, particularly natural gas, where we have experience across the entire gas chain - from exploration to delivery to the consumer.

BG Group is a publicly listed company on the London Stock Exchange and is also listed on the US over-the-counter market known as "International OTCQX".

**Our Business Strategy**

Our focus is on understanding, building and supplying natural gas markets around the world. We operate in two key business sectors - Exploration and Production and Liquefied Natural Gas.

BG Group explores for, develops, produces and markets gas and oil around the world. The Group uses its technical, commercial and gas chain skills to deliver projects at a competitive cost and to maximise the sale value of its hydrocarbons.

BG Group's Liquefied Natural Gas (LNG) business incorporates the purchase, shipping, marketing, sale and regasification of LNG across the globe.

These two businesses combine to allow BG Group to connect competitively priced resources to specific high-value markets.

**Jobs**

- Petroleum Engineering
- Engineers
- Economists

**Related Jobs**

- Finance Manager - Energy Petroleum
- BG Group Graduate Programme
- Operations Director - Angola
- Head of Risk
- Rig Manager / Tailorise
- Finance Manager (BDO)
- Petroleum Engineering
- Engineers
- Managing Director - Energy
- Rig Mechanic

**Related Companies**

- Shell
- GPEC
- Eni Group
- SMC Technologies
- International Maritime Contractors
- Baker Hughes
- Wood Group PSN
- Kiewit Construction
- Euronext

FEATURING EMPLOYER OF  
CHOICE ACCREDITATION MARK  
FOR THE TOP 250 BRANDS

Fees from – 28,000 ZAR / 1,500 GBP

- For complete fees and packages or discuss in more detail, speak with our team  
bdteam@globalcc.net



## DISCUSS: LATEST TRENDS AND BEST PRACTICES WITH AFRICA'S TOP HR PROFESSIONALS

FROM STRATEGIC AIMS TO CUTTING-EDGE OPERATIONS, YOUR TOP TEAM WILL BELONGS AT OUR TALENT AGENDA CONFERENCE

### THE DETAILS

- High-level, exclusive debate and discussion forums for senior HR professionals in Africa
- Interactive sessions by thought leaders, breaking into panel discussions, round tables and workshops
- Cover the strategic and the hot operational topics arising in African HR today, from insight, to recruitment, to retention, to development.
- The Top 250 brands earn the right to mark their profile with Careers in Africa Employer of Choice accreditation, with award winners entitled to use a further mark of excellence

### HOW YOU CAN BE INVOLVED

- Speak with our team to reserve your Company Profile URL
- Provide imagery and copy, or ask our team to help you create regionalised Employer Value Proposition assets
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TALENT AGENDA SERIES  
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**Fees – 9000 ZAR / £495 (Each)**  
**28,000 ZAR / £1,500 (5 Delegates)**

- For complete fees and packages or discuss in more detail, speak with our team  
[bdteam@globalcc.net](mailto:bdteam@globalcc.net)

## RECRUIT: EXCEPTIONAL TALENT AT THE LEADING AFRICAN RECRUITMENT SUMMIT

INTERVIEW PRE-SELECTED TALENT FROM SOUTHERN, WEST AND EAST AFRICA CURRENTLY BASED IN AND AROUND THE SADC

### THE DETAILS

- Complete recruitment process, including Mapping, Sourcing, Pre-Selection, Assessment, Selection and Recruitment
- A multi-channel employer brand showcase, attracting the best talent in the SADC
- Meet & interview the top 10% of the talent pool in the SADC, up to 1,500 candidates
- Recruit and position alongside up to 30 leading employer brands
- See the results through multiple hires for pipeline & critical roles across all functions and several regions



### HOW YOU CAN BE INVOLVED

- Speak with our team to discover more about participating at the Summit
- Select the right level of participation, combining multiple job profiles with tailored employer branding and exhibition presence
- Register your participation and engage your account team to support you from talent mapping through to the event itself
- Take part in the world's leading Recruitment Summits when the series comes to Johannesburg on 20<sup>th</sup> November 2015

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TALENT AGENDA SERIES  
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**FOR FULL SUMMIT DETAILS, PLEASE  
REQUEST A FACTSHEET & BROCHURE**

- For complete fees and packages or discuss in more detail, speak with our team  
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# CAREERS IN AFRICA

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