

TALENT AGENDA SERIES 2015

CAREERS IN
AFRICA
TALENT AGENDA SERIES
A Global Career Company Initiative

The Talent Agenda Series aims to get to the heart of the issues that matter in Human Capital Excellence for Africa.

Leaders from Africa's Employers of Choice, gathering for exclusive Conferences, to network and develop the practices which will transform Africa's Talent Agenda.

WHY ATTEND

- Lead the agenda and develop thought leadership around Human Capital Excellence for Africa
- Share insight, best practices and development opportunities
- Network and engage with leading HR and business professionals from across Africa
- Select from a range of master class streams focused on employer brand, EVP and recruitment

“ It was a great opportunity for me to share my own experiences while also learning from those of the other panellists and the attendees ”

Head of HR, African Export-Import Bank



THE TALENT AGENDA SERIES AUDIENCE

Delegates by Position

C-Level	15%
HRD	32%
Senior Manager / Manager	50%
Executive	3%



WHO SHOULD ATTEND

- **Business Leadership:**
CEOs, COOs, CFOs, Managing Directors, General Managers, Country Managers
- **HR Leadership:**
Directors, General Managers, Presidents, Vice Presidents, and Heads of HR, HR Strategy and HR Operations, Recruitment, Talent Acquisition and Management, Training, Learning and Development
- **Marketing and Communications Directors**
- **Talent Brand Managers**

“ Very informative and helpful. Looking forward to the next one ”
HR Manager, Bureau Veritas Angola

Book now: www.careersinafrica.com/events/talent-agenda/

2015 CALENDAR

Africa is a talent market where the competition to recruit and retain the best is unprecedented. The Talent Agenda Series is Africa's forum for thought leaders and influencers from HR and across business leadership to discuss and develop a Talent Agenda that supports business growth.

The Series will focus on trends analysis, process design and implementation, and best practices across geographies and industries, whilst highlighting common challenges and shareable solutions.

Talent acquisition and recruitment is the heart of the Talent Agenda Series, from sourcing to retaining key local, regional and international talent for Africa. In 2015, key themes of our discussions around the world will include the influence of employer brand and employee value proposition, the use of social media to recruit and retain, and the development of the right mix of local, regional and international talent.

As we move through the destinations of the Talent Agenda Series, we look with unique regional perspectives at the common threads, while also drawing out areas of particular relevance in each location, to create a world tour which will add further value to you and your organisation on each occasion:



PARIS, 10 APRIL 2015

CONFERENCE: RECRUTER DE L'EXCELLENCE POUR L'AFRIQUE ET LE MAGHREB
The Conference will be held in French

LONDON, 15 MAY 2015

AFRICA'S EMPLOYER OF CHOICE CONFERENCE
The Conference will be held in English



JOHANNESBURG, 20 NOVEMBER 2015

RECRUITING EXCELLENCE FOR AFRICA II CONFERENCE
The Conference will be held in English

To find out more about each Conference's topics, programme and speakers, visit www.careersinafrica.com/events/talent-agenda/ or contact conference@globalcc.net

TALENT AGENDA SERIES PAST SPEAKERS

Ade Ayeyemi

CEO Sub-Saharan Africa
Citi

Kirstie Bean

HR Business Leader
for Southern Africa
GSK

Omar Ben Yedder

Group Publisher
IC Publications

Caroline Berns

Head of Talent
Acquisition
Sub-Saharan Africa
Ericsson

Paul Byrne

MD
CareerJunction

Brent Cairns

Talent Strategist
Accenture South Africa

Kevin Cornelius

Partner, Tax Services,
Human Capital
EY Geneva

Nhlamulo Dlomu

Partner, Management
Consulting: People and
Change
KPMG – South Africa

Cindy Erasmus

HR Head, Africa
Citi

Tana Greyling

HR Director
Colgate Palmolive

Tony Hadley

Founder
Hadley African

Carol Hondonga

Principal Advisor, Talent
and Diversity
Rio Tinto

George Honiball

Senior Talent Manager
Neotel

Stephen Tio Kauma

Head of HR
African Export-Import
Bank

Tswelo Kodisang

Chief HR Officer
Tiger Brands

Elanie Kruger

Regional HR Director,
Africa
G4S

Benthe Legg

Africa Regional HR
Director
Maersk Line

Gemma Lines

Head of Resourcing
Citi

Sharene Loupo

Talent Acquisition
Manager
Yum! Brands

Johan Ludike

Head of Resourcing
Yum! Brands

David Lusala

Head of Risk &
Compliance
Exim Bank (Tanzania)

Charlene Naidoo

Talent Acquisition Lead
Accenture South Africa

Ahmed Nasser

MD Gulf Countries
Henkel

Paul Norman

Group Chief HR and
Corporate Affairs Officer
MTN Group

Alix Roe

Head of Graduate
Recruitment and
Development
Citi

John Saker

COO and CFO
KPMG South Africa

Samantha Schlimper

Head of Resourcing
Barclays Africa

Cathy Sims

Executive Director
South African Graduate
Employers Association
(SAGEA)

Graeme Taylor

Chief HR Officer
PUMA Energy International

Steven Teasdale

Senior Manager:
Leadership Strategy &
Executive Talent
Eskom

Hayley Walters

Executive Director,
Management
Consulting
Accenture South Africa

Ilze Zandvoort

Director of MBA
Operations
Ashridge Business
School

Book now: www.careersinafrica.com/events/talent-agenda/

AGENDA



CAREERS IN AFRICA

TALENT AGENDA SERIES

A Global Career Company Initiative

WELCOME AND KEYNOTE

CEOs from leading employers will share insights on how business strategy and talent strategy are shaping human capital excellence in Africa and Maghreb

30-minute session

MORNING PLENARY SESSION

The morning plenary session will focus on the way the recruitment process has adapted to the new opportunities created by economic growth and the threats posed by the competition for human capital excellence

15-minute Presentation, 30-minute Panel Discussion and 15-minute Q&A session

MORNING PARALLEL STREAMS

The streams aim at delving deeper into the topics discussed in the morning plenary session through presentations, case studies and interactive sessions

15-minute Presentation, 30-minute Panel Discussion and 15-minute Q&A session

AFTERNOON PLENARY SESSION

In the afternoon plenary session the focus will shift to talent development, corporate culture and talent retention as means to secure long-term, sustainable growth

15-minute Presentation, 30-minute Panel Discussion and 15-minute Q&A session

AFTERNOON PARALLEL STREAMS

The afternoon streams will be another opportunity to discuss best practice, and to participate in the debate on the topics discussed in the plenary session

15-minute Presentation, 30-minute Panel Discussion and 15-minute Q&A session

NETWORKING

Throughout the day, there will be opportunities to network with the leadership of Africa's and the Maghreb's leading employers

Book now: www.careersinafrica.com/events/talent-agenda/

ATTENDING ORGANISATIONS



PARTNERS



OFFICIAL MEDIA PARTNERS



Contact Us: Alessandra Zorzato, Talent Agenda Series Director. Tel: +44 20 8834 0330. Email: conference@globalcc.net